PLEASE READ THIS FIRST

Process up to Submission

(1) Please check whether the survey respondents meet the eligibility criteria.

- Please read Certification Criteria for Dependents on page 3 before confirming they meet the eligibility criteria.
- If a dependent does not meet the eligibility criteria, you must complete the separate dependent removal procedures.
- Please read Dependent Family Member Removal Procedures on page 10 before completing the procedures to remove a dependent.



(2) Please fill in the necessary information in the Response Form.

- Please check the information in the policyholder and survey respondent fields in the attached Response Form and fill in the necessary information.



(3) Please prepare the required documents (certification documents) for all survey respondents.

If the relationship of the survey respondent (to the policyholder) is spouse (wife or husband) or child

- Please read the Required Documents Chart (1) on page 4 before preparing the certification documents listed for the stream that applies to the survey respondent.

If the relationship of the survey respondent (to the policyholder) is not spouse or child

- Please read the Required Documents Chart (2) on page 6 before preparing the certification documents listed for the stream that applies to the survey respondent.



(4) Please submit the Response Form and the required documents.

- Please use the enclosed return envelope for submission.
- Please do not put any documents in the return envelope other than dependent survey documents.

(Please submit a notification of change of details and your insurance card to the health insurance contact person at your workplace.)

- Submitted documents cannot be returned, so please attach copies, as necessary.
- Please note that you may be asked to submit additional documents after the documents you submit have been checked.

Criteria for Dependent Certification

Which family members may be recognized as "dependents"

"The Society may recognize relatives as dependents if they are within the third degree of relationship from the policyholder (unlike "relative" under the Civil Code), and they must mainly rely on the policyholder's income for their living expenses. For some relatives, there is an additional requirement that they live together with the policyholder."

Requirement for residence in Japan

"Having residence in Japan (having a Japanese residence certificate)" is a requirement that was added to the Health Insurance Act on April 1. 2020 in regard to certification of dependents.

- Family members residing overseas and accompanying employees posted overseas from Japan
- Family members studying overseas from Japan

See the Nissan Motor Health Insurance Society website for details.

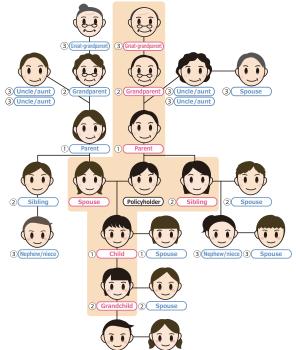


Definition of "living together"

If the policyholder and the dependent(s) are listed on the same residence certificate and live in the same residence, the Society considers them to be "living together."

Relatives within the third degree of relationship (chart) 1 1st degree of relationship Whether living together or separately 2 2nd degree of relationship

Living together is a requirement if not Note: "Spouse" includes de facto spouse.



Income criteria for relatives subject to certification

According to official notice from the Ministry of Health, Labour and Welfare, the following criteria (1) and (2) must be met.

3 3rd degree of relationship

(1) Income (Total payment amount Note: Includes commuting allowance, etc.)

Dependent's age, etc.	Annual income		Monthly am	
If under 60	Under 1,300,000 yen	1	Un	
If 60 or over	Under 1,800,000 yen	7	Un	
If receiving a disability pension	Under 1,800,000 yen		Un	

mount (wages, pensions, etc.) nder 108,334 yen nder 150,000 yen nder 150,000 yen

Please read Q.22 on page 12 if your income increased temporarily due to COVID-19 and it exceeded the set criterion.

(2) Household relationship to policyholder, income, and allowances

	If the dependent and the policyholder	The dependent's income is under half the policyholder's
	are living together	annual income.
	If the dependent	The dependent's income is under half the policyholder's annual income and is under the amount of the
	is living separately	
	from the policyholder	allowance from the policyholder.

"If a dependent no longer meets the above certification criteria for dependents, please read Dependent Family Member Removal Procedures on page 10 before completing the procedures to remove that dependent family member. Dependent removal procedures will also be required if the dependent has enrolled in health insurance at his/her place of

If there is a delay in these procedures, the Society may make a claim for reimbursement of medical expenses, etc. dating back to the date of removal."