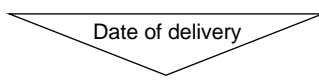


### **Childbirth allowance (*Shussan-Teatekin*)**

If a female insured person takes a leave from work due to childbirth and does not receive a salary, Childbirth allowance (*Shussan-Teatekin*) will be paid by Health Insurance.

Period covered by the allowance	<p>The period covered by this allowance is from the 42<sup>nd</sup> day prior to the date of delivery till the 56<sup>th</sup> day after birth.</p> <p>In the case of multiple births (twins or more), it will be 98 days before the date of delivery and 56 days after delivery.</p> <p>* If the birth is later than the scheduled date, that number of days will be added.</p> <p>* The date of delivery is included in the period prior to birth</p> <div style="text-align: center;"><table border="1" style="margin: 0 auto;"><tr><td style="padding: 5px;">42<sup>nd</sup> day prior to the date of delivery</td><td style="padding: 5px;">56<sup>th</sup> day after birth</td></tr></table></div>	42 <sup>nd</sup> day prior to the date of delivery	56 <sup>th</sup> day after birth
42 <sup>nd</sup> day prior to the date of delivery	56 <sup>th</sup> day after birth		
Amount of allowance	[Average standard monthly remuneration over the most recent 12 month period]÷30×2/3 per day off work		

【Procedure】

Required documents for submission	Childbirth Allowance Application Form ( <i>Shussan-Teatekin-Seikyusho</i> )
Other required documents	Either one of the following:  A. The Childbirth Allowance Application Form certified by the doctor B. Copy of a document that shows the expected date and date of delivery, etc.
Eligible Person	Insured person who has taken a leave from work to give birth (including a stillbirth)
Submission deadline	Within two years from the next day of each of the days the person was left from work
Submit to	Each company's window section
Timing of Payment	4 months and after from the delivery date